

IIRSM Training



About IIRSM

The International Institute of Risk & Safety Management (IIRSM) is a UK-based professional membership organisation with a global footprint. We help individuals and organisations around the world to feel safe, supported and empowered to identify and manage risks, protecting their environments and lives.

We aim to drive the holistic evolution of risk management in organisations, educating and protecting their people through our unique communities. We work together – providing training, knowledge sharing and networks – to support the competence of risk and safety professionals.

Our values



Honesty

We build trust through responsible actions and authentic relationships.

Adaptable

We constantly challenge ourselves to respond and adapt quickly.



Collaboration

We work as a community to help each other thrive.

Approachable

We are open, helpful and accessible to all.



Respect

We treat people with care, dignity and professionalism.

Why manage risk?

It's important that everyone understands the strategic, operational and financial risks your organisation deals with every day. When there's awareness of risk, your entire organisation is better prepared to take advantage of opportunities and minimise the impact of foreseeable and unexpected threats.

Managing risk effectively is about:

- Investing in your people, progressing projects and improving performance.
- Creating clear communications and setting expectations and goals.
- Empowering your teams, suppliers, stakeholders and peers.
- Taking advantage of opportunities.
- Developing the right behaviours and organisational culture.

Our training programmes

Risk management is essential to the sustainability of any organisation, so our range of training solutions will help you and your team develop the competencies and skills to do this effectively. At IIRSM, all our courses are designed to provide you with the most relevant and applicable risk management information.

Whether you're working in a specific risk discipline, such as health and safety or environment, or you have responsibilities for managing a variety of risks in a project, team or across the organisation, our courses are for you and provide learning relevant for managing risks across industry sectors.

Our core training programmes include:

Managing Risk — The Essentials

(4 learning hours)

Risk management should be integrated throughout every organisation, no matter its type and size. Everyone, regardless of role and seniority, needs to be able to manage and take risk. Ultimately, effective decision making, and successful performance is the mark of excellence in risk management.

This course is designed to deliver a practical and engaging experience, using real-world case studies, short bursts of content delivery, video, interactive polls and group discussion.

This is a one-day course, split into two sessions, delivered in a live, online learning environment.

This course is ideal for professionals from various sectors who are involved in risk management or wish to enhance their understanding of risk management:

- Risk Managers and Analysts
- Project Managers
- Business Leaders and Executives
- Auditors and Consultants
- Anyone interested in risk management as a career or professional development opportunity.

LEARNING OUTCOMES

Participants will be able to:

- Use risk management to improve decision making.
- Analyse how the external world and internal organisation drive achievement of objectives and how employees can influence their impact.
- Apply practical tools to assess, manage and communicate risk.
- Understand how a simple risk management framework can make your organisation more resilient and successful.
- Understand the critical importance and role of people and culture.

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“ I found Managing Risk – The Essentials very useful. I have taken away several ideas to discuss with my line manager regarding our internal risk training that we provide for managers, in the hope that we can improve and provide the best training and knowledge for our staff.”

Jemma Morris, Health, Safety and Risk Technician – Governance, Westmorland General Hospital NHS Foundation Trust



Managing Health and Safety Risks

(12 learning hours)

The ILO estimates that some 2.3 million people around the world succumb to work-related accidents or diseases every year; this corresponds to more than 6,000 deaths every single day.

This course provides an essential understanding of why employees should and how they can proactively play their role in managing health and safety within their area of work. Real-life case studies highlight the impact of events, along with video, discussion, group and reflective activities to understand how the theory applies to individuals' own workplace scenarios.

This is a two-day courses, delivered in a live, online learning environment.

The course is aimed at those with health and safety responsibilities as part of their roles:

- Managers who are responsible for the health and safety of their teams and their area of work
- Those working in disciplines where there is cross-over with health and safety, such as HR, facilities, and compliance
- Small business owners with overall responsibility for health and safety in their organisation
- Other workers who need an essential understanding of health and safety so they can

effectively contribute to the management of health and safety in their workplace.

LEARNING OUTCOMES

Participants will gain:

- An appreciation of why health and safety matters to the organisation, including how it relates to the wider risk management of the organisation, and their role in ensuring good health and safety management.
- An overview of the key principles and processes involved in managing health and safety, that can be applied to any organisation, industry or location.
- The ability to conduct a risk assessment, investigate an incident and set action plans.
- Knowledge of the critical role of culture and people and the key leadership behaviours needed to engage with their teams and those more senior.
- An appreciation of the evolving nature of health and safety risks.
- Understanding of sources of reliable and relevant information, to proactively manage health and safety within an area of responsibility.



I really enjoyed the course and have taken away lots of knowledge that I will be able to use in my current role. I particularly liked being able to listen to other people's experiences from all different industries. I learned a lot!"

Jaime Leah Good, Risk and Safety Support Officer

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NEBOSH IIRSM Certificate in Managing Risk

The NEBOSH IIRSM Certificate in Managing Risk can help you become better equipped to identify, evaluate, communicate and act on risk.

This qualification is available via e-learning, which means you can complete your studies at a time, place, and pace convenient to you. It will take a minimum of 28 hours to complete the NEBOSH IIRSM Certificate in Managing Risk course and a further hour for the assessment.

The qualification is relevant for anyone who wants to be able to identify, evaluate, and manage business risks and understand their impacts for an organisation, as well as all decision-makers or those who simply have an interest in risk management and are looking for CPD opportunities.

It is particularly relevant for risk professionals looking to gain a broader view of risk beyond a specialism such as health and safety, quality, or business continuity.

On successful completion of the NEBOSH IIRSM Certificate in Managing Risk, non-IIRSM members can apply for membership and receive a 25% discount off their first year's membership. The discount code is available from Learning Partners once the course has been passed.

LEARNING OUTCOMES

Studying this qualification will help you:

- Analyse the environment in which your organisation operates, identifying potential risks and opportunities and their impact on your objectives.
- Master the essential principles of risk and risk management and their link to decision-making.
- Have the right and timely conversations about risk with different stakeholders.
- Appreciate the relationship between psychology and decision-making.
- Understand the risk management process and framework based on ISO 31000.
- Appreciate the positive role risk management plays in strategy development, business planning and achievement of objectives.
- Understand the vital role of people and culture.
- Appreciate the importance of an integrated approach to risk management.

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For me, health and safety professionals are fundamentally risk managers, as we are in the business of managing and mitigating risk. I see my role as an integral cog in the success of us all and the company.

"This made studying the NEBOSH IIRSM Certificate in Managing Risk a natural choice. This qualification gives a good grounding of the management of risk within an organisation from a broader perspective than safety alone."

Nicola Curtis, Head of Health and Safety at Biffa



Our bespoke Risk Reduction training programme, developed in partnership with IIRSM, aims to change the way we approach things; to further develop the curious mindset of the Risk and Assurance team, and subsequently the business lines we support, as we aim to move forward in our journey from compliance through proactive risk towards an active risk culture."

Ben Jones, Head of Operational Training and Development, Veolia UK & Ireland



Bespoke training courses

At IIRSM, we understand that every organisation has unique training needs. That's why we offer a range of courses that can be delivered in-house and tailored specifically to your requirements. Additionally, we provide bespoke courses or flexible scheduling to ensure maximum convenience and effectiveness for your team. To explore these options or request more information, please contact us at training@iirsm.org

As well as those mentioned above, topics can include:

- CDM and Building Safety: An Evolving Picture
- Introduction to ISO 45003
- Developing an Effective Wellbeing Strategy and Embedding Staff Wellbeing
- Running an Effective Risk Workshop
- ISO Standards and Risk Management
- Meaningful Measures and Effective Problem Solving.

Risk Management and Leadership Competence Framework

IIRSM's training has been mapped to the IIRSM Risk Management and Leadership Competence Framework.

The framework defines the technical and business competencies as well as leadership behaviours needed to manage risk in today's challenging climate. It underpins IIRSM's membership structure and can be used by individuals to identify their strengths and developmental areas and plan their CPD accordingly.

VIEW
THE FULL
FRAMEWORK





IIRSM course approval

IIRSM Course Approval brings the value of IIRSM's brand and standards together with your expertise to form a partnership for the delivery of training.

Getting your courses approved by IIRSM provides the following benefits:

- Independent recognition, providing trust and credibility
- Aligns your courses to an internationally recognised brand and competency framework
- Helps to raise employee competence and confidence in their job roles
- Trainer competence is verified by IIRSM
- Your company on the IIRSM website.

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For more information about IIRSM Training, email training@iirsm.org or visit www.iirsm.org/training



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