

cardinus.com



Award winning ergonomics program for all workplaces

Healthy Working®



What to expect from Healthy Working®

- Multiple language options
- eLearning which is CPD and IIRSM accredited
- Ergonomic risk assessments and training tailored for an employee's workstation
- Engaging, interactive sequences that help to improve the educational process
- Simple, effective task management and automated communication
- A solution, which meets global regulations.

Healthy Working[®] is the world's most widely used ergonomics program. It will help you to minimise ergonomic risk and maintain a happy, healthy workforce.

Healthy Working[®] is a flexible ergonomics program for all working environments, with customised content for every individual.

Modern software for a modern workforce

Has your organisation has adopted hybrid working? Healthy Working® will ensure each employee receives the support they need as they transition between home and office working.

Powerful management resources

Our management module (PACE) will make it easier to manage your ergonomics program. PACE provides a secure database with workflow and task management tools to ensure all risks are managed efficiently.

We're here to help

We offer a fully managed service, which includes program management and virtual/onsite assessments by qualified practitioners.

IIRSM members can get a 30 day free trial of Healthy Working go to <u>cardinus.com/healthyworking</u>

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Professional development

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two of the leading institutions for health and safety and risk professionals, IIRSM and NEBOSH have enjoyed a mutually supportive relationship for many years. Last year that relationship was cemented further with the launch of a joint qualification – the NEBOSH IIRSM Certificate

in Managing Risk. It's the first collaboration of its kind between the

two. Designed to help individuals build their risk management knowledge and skills, it's accessible to anyone in any organisation, industry or role. "There are no initial entry

requirements, so it's very much something for everyone," says Lauren Iliffe, Professional Development Manager at IIRSM. "You don't have to be a risk management expert, or even have a role that's directly related to risk.

"The course shows why risk

management is important to everybody and anybody. It helps participants understand how risks can impact objectives and decision making, and how to have conversations with stakeholders about risk.

PARTICIPANTS' FEEDBACK

The NEBOSH IIRSM Certificate in Risk Management is already proving popular with course delegates. Here's what one of them had to say after completing the course:

"I wanted to enhance my knowledge of managing risk in its broadest sense, so when I heard NEBOSH and IIRSM had joined forces, I immediately wanted to sign up. The materials and course content were excellent. I also liked the activities that were incorporated, as these helped me explore how risk is managed within my own organisation.

"This qualification considers risk management beyond health and safety. It looks at how organisations are managed and governed to control and sometimes even exploit uncertainty. It has given me a better understanding of the role risk management plays in strategy development, decision-making, business planning and the achievement of objectives."

"It touches nicely on how everything we do is ultimately based on looking at potential risks and future risks, and how everybody in any organisation is responsible for that, not just people in a risk role. So, it's really for anyone involved in decision making, objective setting, strategy development, planning, people, culture, communications – almost every aspect of running an organisation."

THE BEST OF BOTH WORLDS

The qualification is a real marriage of the areas the partners are focused on: health and safety and the wider world of risk management. It's a reflection of the increasing understanding of the way the two disciplines work together.

"The partnership works for both parties," says Lauren. "At IIRSM, we're globally recognised as experts in taking and managing a broad approach to risk. NEBOSH is a globally recognised leader in HSE qualifications. We're bringing together an extraordinary level of knowledge expertise that will benefit NEBOSH's learner community and IIRSM's members.

"At the same time, it helps us both reach new audiences and potentially attract new IIRSM members. In fact, delegates will be able to claim a 25 per cent reduction in fees for new IIRSM memberships upon completion of the qualification."

> THE COURSE SHOWS HOW RISK CAN APPLY IN WAYS WE MIGHT NOT ALREADY HAVE THOUGHT OF AND BRING ABOUT OPPORTUNITY

Lauren Iliffe



TAKING THE BROAD VIEW

As well as bringing together some of the biggest names in the HSE and risk management worlds, the NEBOSH IIRSM certificate builds a broad sense of risk management. It's been put together by the two partners to offer an insightful view of the subject, including topic areas that don't immediately come to mind when thinking about risk.

"One of the things I found most interesting was looking at module 1.2, the impact of psychology on decision-making," says Lauren. "Psychology is not necessarily the first thing I'd think about in relation to risk. But it helped me realise that every decision we make is centred around risk. We subconsciously consider the risks involved in one course of action versus the other.

"That's what makes this course so useful – it shows how risk can apply in ways we might not already have thought of and bring about opportunity, as well as demonstrating how it can impact multiple areas of the way a business runs."

SUPPORTING A STRONG CAREER

The broader focus of the certificate means it's an excellent addition to any continuing professional development (CPD) portfolio and a complement to more specific courses – looking at ISO standards, for example, or environmental management. Developed in an e-learning format, it allows learners to complete the 28 hours of course content and onehour assessment at their own pace.

"Quite often, once people get going on their CPD, they want to know what to do next," says Lauren. "This certificate is one we recommend a lot of the time. The fact that it's an industry-recognised qualification looks great for CPD, and participants have really enjoyed the content, plus the fact that it offers lots of additional learning

options and the possibility of purchasing the course book for further reading. "It can be as interactive as people want it

to be. Some might be happy to focus on the content that's there. For others, there are plenty of opportunities to dive deeper into that content and to take it further.

"Ultimately, this qualification helps build highly transferable risk management knowledge and skills that can be used in any organisation, anywhere in the world. It's a great way to improve your risk management practice and to further your career."